

## CALL FOR EXPRESSIONS OF INTEREST

### INDEPENDENT FINAL EVALUATION

#### *Tripartite Action to Protect the Rights of Migrant Workers within and from the Greater Mekong Subregion (GMS TRIANGLE project)*

<b>Location:</b>	Cambodia, Lao PDR, Malaysia, Myanmar, Thailand and Vietnam
<b>Application deadline:</b>	10 March 2015
<b>Type of contract:</b>	External Collaborator Contract
<b>Post level:</b>	International consultant
<b>Languages required:</b>	Proficiency in English; working knowledge of a local language in the GMS or of Malaysian would be considered an asset
<b>Countries to be covered:</b>	Cambodia, Lao PDR, Malaysia, Myanmar, Thailand and Vietnam
<b>Expected Duration of Assignment:</b>	45 days (April-June 2015)

#### **1. Purpose of the Evaluation**

The ILO Evaluation Unit (EVAL) of the International Labour Organization (ILO) is an independent unit based in ILO Headquarters, Geneva – Switzerland. It is responsible for the implementation of ILO's evaluation policy and for ensuring that evaluation functions in the Office are systematically fulfilled in a transparent, reliable, credible and professional manner. The ILO has established a network of evaluation focal persons for each technical sector and region that support this work. The ILO's independent evaluations are conducted following the ILO Evaluation Policy and the Norms and Standards of the United Nations Evaluation Group.

Tripartite Action to Protect the Rights of Migrant Workers within and from the Greater Mekong Subregion (GMS TRIANGLE project) is a technical cooperation project funded by the Australian Government's Department of Foreign Affairs and Trade. In accordance with ILO policy governing technical cooperation projects, an independent final evaluation is required for the GMS TRIANGLE project. The project has a budget of AUD 9.4 million and is expected to come to a close in May 2015. Building on the assessment conducted for the project's mid-term evaluation during December 2012 to March 2013, the final evaluation will apply the key criteria of relevance, effectiveness, efficiency, impact, sustainability, gender equality as well as monitoring and evaluation to determine the completed results of the intervention.

## **2. Brief Project Background and Context**

Against a backdrop that sees labour migration as an established and growing structural feature of the economies in the Greater Mekong Sub-region and neighbouring Malaysia, it is increasingly understood that migrant workers make a significant contribution to growth in countries of origin and destination. Nevertheless, inadequate protection policies and practices have had a limiting effect on the positive impact of labour migration and increased the vulnerability of migrants to exploitation and abuse. For many women and men migrants, the obstacles to migrating through legal channels continue to outweigh the potential benefits. Reliable information is not easily accessible, the procedures are lengthy and complicated and the costs involved force many migrants into debt. As a result, the majority of workers within the sub-region continue to migrate irregularly, denying them access to many legal protections and support services. Due to ineffective enforcement of labour laws for migrant workers, even migrating legally often provides little guarantee against rights violations.

The ILO initiated the GMS TRIANGLE project in June 2010 to strengthen the formulation and implementation of recruitment and labour protection policies and practices, in order to ensure safer migration that results in decent work. The project has been implemented in six countries: Cambodia, Lao PDR, Malaysia, Thailand and Vietnam, with activities in Myanmar also initiated in 2013.

To contribute towards the development impact of increased labour rights protection and decent work opportunities for women and men migrant workers in the GMS and Malaysia, the project aimed to achieve three immediate objectives:

1. Migrant recruitment and labour protection policies strengthened, reflecting the interests of tripartite constituents and gender-specific concerns.
2. Capacity of tripartite constituents enhanced to close the gap between intention and implementation of national policy, bilateral agreements and regional commitments related to the recruitment and protection of women and men migrant workers.
3. The rights of women and men migrants and potential migrants are protected through increased access to support services.

Further details of the project can be found at <http://www.ilo.org/asia-triangle>.

## **3. Scope**

The evaluation will seek to assess the implementation of the project from its initiation in June 2010 until the final evaluation in April-May 2015. It will include all six project countries within its geographic scope, with more time during the evaluation mission spent in the countries where activity has been most intensive: Cambodia, Thailand and Vietnam.

It is expected that the evaluation will focus on the impact of the project's activities, triangulating the views of tripartite and civil society stakeholders. At the same time, lessons learned will be documented with a view to providing recommendations that could be incorporated in the design of a potential

second phase of the GMS project.

#### **4. Evaluation arrangements and professional requirements**

The independent final evaluation will be conducted by international evaluator. The evaluation will be carried out between April to May, 2015 with a final evaluation report (in English) available for consideration by the ILO in June 2014. The specific expected outputs from the evaluation are:

- Inception report with finalized data collection tools and methodology;
- Submission of the draft evaluation report for review by the ILO and other stakeholders;
- Presentation of key findings for discussion with DFAT and ILO;
- Submission of the final evaluation report after revision.

The assignment will last approximately 45 days and will require travel to Cambodia, Lao PDR, Malaysia, Myanmar, Thailand and Vietnam. Thirty days have been allocated for travel to these countries including the time required to undertake presentations to the ILO and donor. Approximately 15 days have been allocated for reviewing documents and report writing although it is expected that a substantial component of the writing will be undertaken whilst undertaking the field visits.

Selection of the consultant(s) will be based on the strength of the qualification and experience provided by the potential candidates through their expression of interest (Eol) for the assignment. Interested candidates should include in their Eol:

- Details of their background and knowledge of the subject area, previous programme, organizational and thematic experience relevant to this assignment;
- A statement of availability for the assignment (specifying available starting dates in early April), together with a daily rate for the evaluation work. This statement should contain a confirmation of no previous or current link to the project and no potential conflict of interest to the project and project personals; and
- The Applicant's CV should have a minimum of seven years of relevant professional experience, including completion of independent evaluations for development cooperation projects of a similar size, scope and complexity ideally in South East Asia; with understanding of the ILO mandate and its tripartism international foundations. Experience in the field of labour migration (e.g. policy advice and capacity development) and knowledge of gender issues will be advantage and preferable.

The deadline to submit Eols for the evaluation is by close of business on March 10, 2015. Please send your Eol via email to the evaluation manager, Ms Ivanka Mamic at [mamic@ilo.org](mailto:mamic@ilo.org) with copy to [supapornr@ilo.org](mailto:supapornr@ilo.org) and indicate GMS Triangle Independent Final Evaluation in your e-mail subject line.